

JOB APPLICATION

Integrity Steel & Stone

1640 Foothills Drive #104

Boulder City NV 89005

405-329-1299

Integrity Steel & Stone is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

***Please fill out all of the sections below:***

**Applicant Information**

***Applicant Name:*** \_\_\_\_\_

***Address:*** \_\_\_\_\_

***City, State and Zip Code:*** \_\_\_\_\_

***Telephone Number:*** \_\_\_\_\_

***Email Address:*** \_\_\_\_\_

***Date of Application:*** \_\_\_\_\_

**Employment Position**

***Position(s) applying for:***

Steel Erection, Precast Erection, Field Welding

How did you hear about this position?

What days are you available for work?

What hours or shift are you available for work?

If needed, are you available to work overtime?

On what date can you start working if you are hired?

Do you have reliable transportation to and from work?

Salary desired?

## **Personal Information**

Are you 18 years of age or older?	Yes	No
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Are you a U.S. citizen or approved to work in the United States?	Yes	No
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Can you provide proof of citizenship or legal status?	Yes	No
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Driverslicense	Yes	No
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Passport	Yes	No
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Non-laminated social security card	Yes	No
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Will you consent to a mandatory controlled substance test?	Yes	No
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Have you ever been convicted of a criminal offense (felony or misdemeanor)?	Yes	No
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If yes, please state nature of crime(s), when and where convicted and disposition of case:

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(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.

## **Job Skills/Qualifications**

Integrity Steel, erects steel and precast structures at elevated heights from 15' to 30' typically but can be higher.

Do you have any fear of heights?	Yes	No
Do you have structural steel and precast erection experience?	Yes	No
Hooking on rigging and crane or sky track signaling	Yes	No
Bolting up	Yes	No
Connecting structural members	Yes	No
Placing metal decking	Yes	No
Metal building erection	Yes	No
Precast or standup panel erection	Yes	No
Can you stick weld	Yes	No
Can you flux core wire feed weld	Yes	No
Can you proficiently operate a sky track telehandler	Yes	No
Can you operate a boom lift	Yes	No
Can you operate a scissors lift	Yes	No

Please list below the skills and qualifications you possess for the position for which you are applying:

***(Note: Integrity Steel LLC complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)***

Education and Training

High School

Name	Location (City, State)	Year Graduated	Degree Earned
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College/University

Name	Location (City, State)	Year Graduated	Degree Earned
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Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned
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Military:

Are you a member of the Armed Services? \_\_\_\_\_

What branch of the military did you enlist \_\_\_\_\_

What was your military rank when discharged? \_\_\_\_\_

How many years did you serve in the military? \_\_\_\_\_

What military skills do you possess that would be an asset for this position?

**Previous Employer**

Employer Name: Job Title: Supervisor Name: Employer Address:

City, State and Zip Code: Employer Telephone: Dates Employed: Reason for leaving:

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City, State and Zip Code: Employer Telephone: Dates Employed: Reason for leaving:

Please provide 2 personal and professional reference(s) below:

Reference

Contact Information

**Additional Information:**

**Are you certified in?**

Stick welding	Yes	No
Flux core wire feel welding	Yes	No
Boom lift	Yes	No
Scissors lift	Yes	No
Sky track telehandler training card	Yes	No
Riggers training card	Yes	No
Crane signalman training card	Yes	No
Do you know standard crane signals	Yes	No
Any OSHA training	Yes	No

**Please provide any additional certifications you may have:**

# **AT-WILL EMPLOYMENT**

The relationship between you and the Integrity Steel LLC is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Integrity Steel LLC. No representative of Integrity Steel LLC has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice- President/Chief Operations Officer or the Company's President.

Applicant Signature:

Dated: